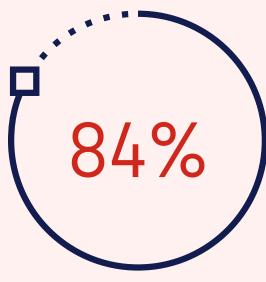
HR: your global growth blindspot

A lack of focus on HR can be seriously limiting. This is the finding of the Economist Intelligence Unit, who ADP asked to survey HR executives in globally expanding businesses.



say international expansion is HR's opportunity to affect company strategy

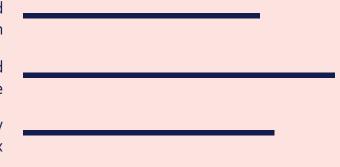
International growth can be challenging for HR:

71% felt most challenged by HR issues during growth

93% felt limited by their talent base

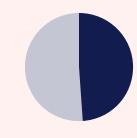
75% agree global HR's regulatory challenges are increasingly complex

51% suffered higher management costs

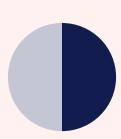


But there are huge opportunities:

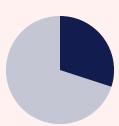
Currently, only



49%maintain pay parity across international divisions



50% scale up central HR systems in line with expansion



30%
reap the rewards
of technology for planning
pay and benefits

And HR has the power to change this, by











To find out more, download the full report at uk.adp.com/growth

